



American
Occupational Therapy
Association

Building a Responsive and Inclusive AOTA for the Future: *Member-Focused, Profession-Driven, Data-Informed*

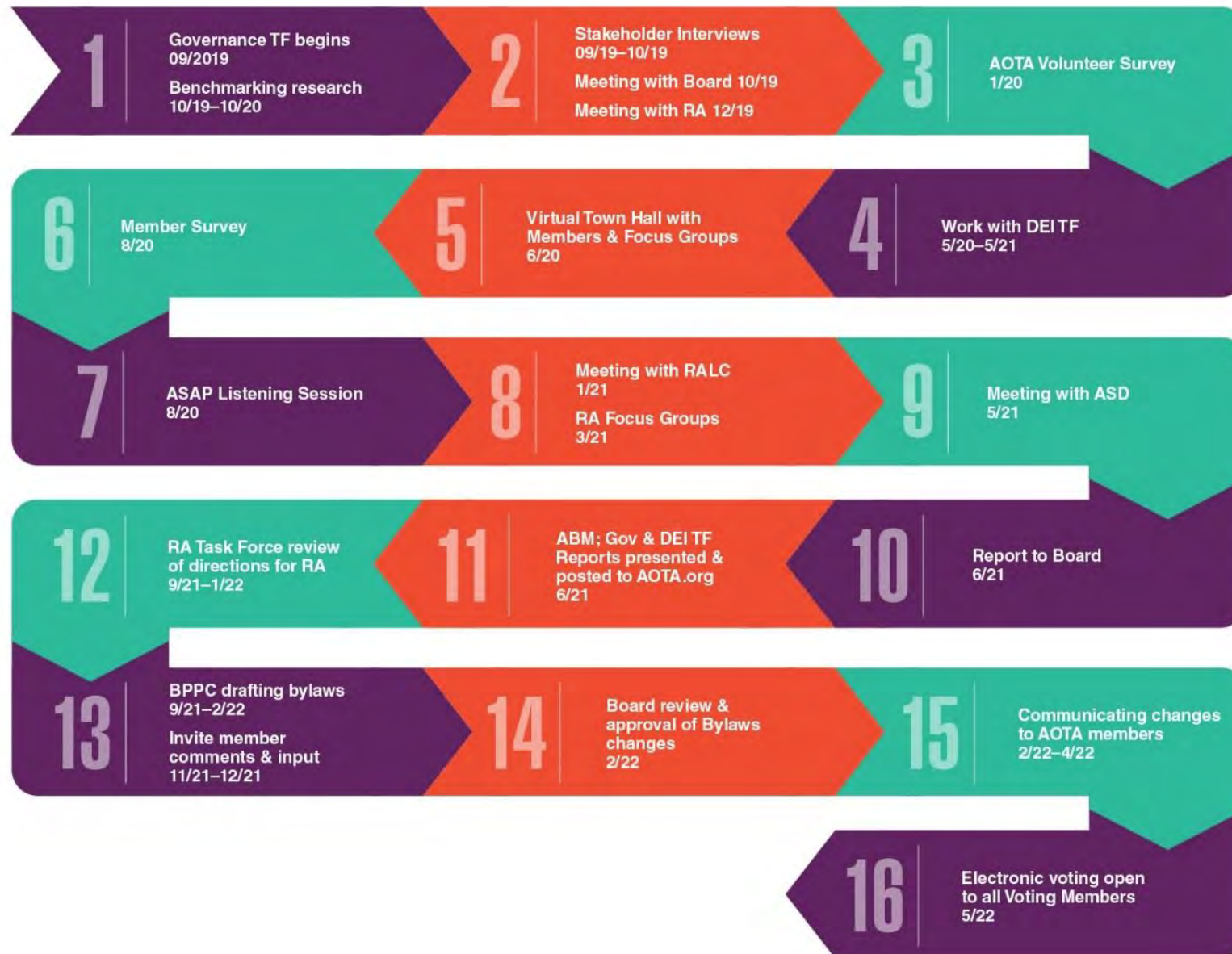
Proposed Bylaws Revisions 2022



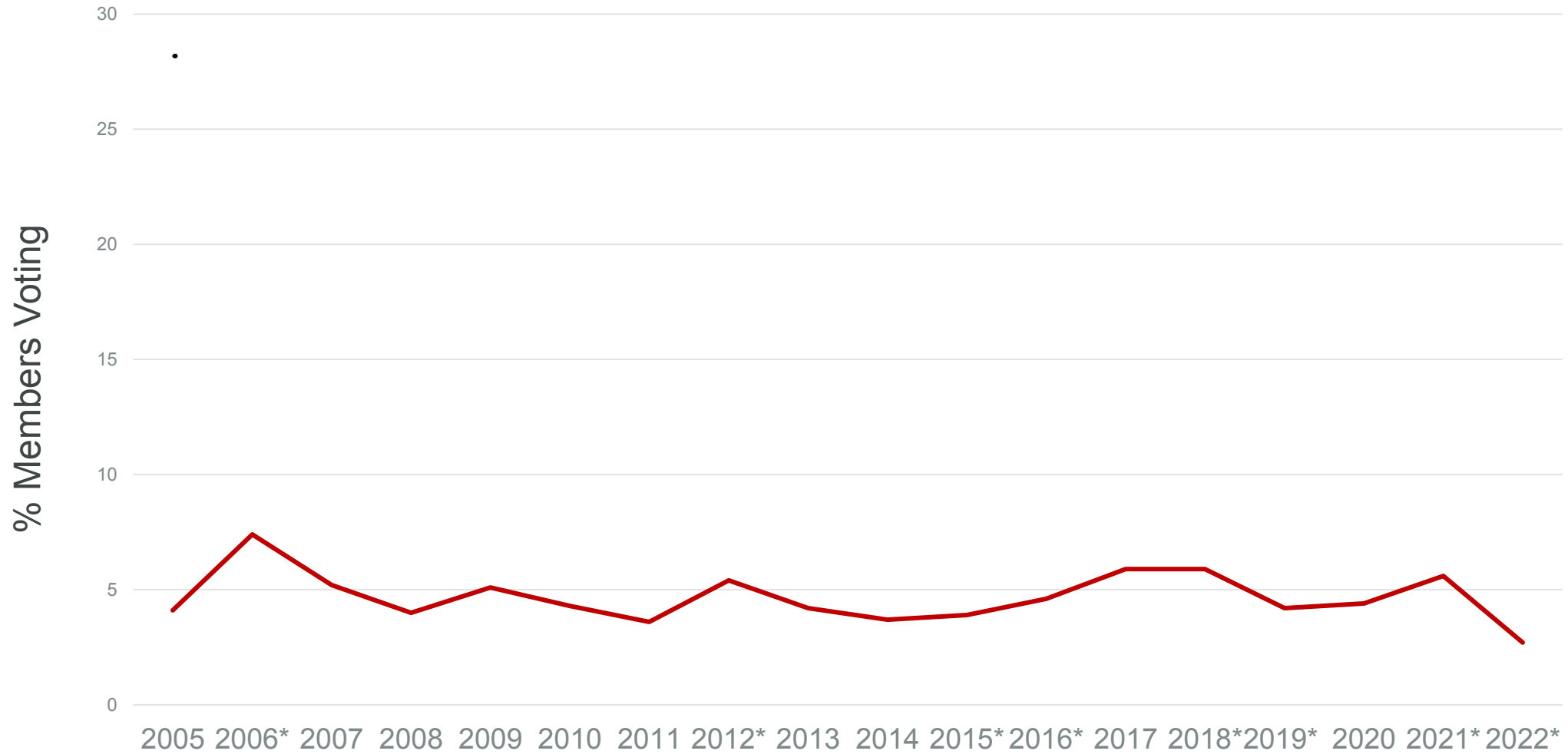
Association Governance Documents

	Policies and Procedures	
	Bylaws	
	Articles of Incorporation	
	Washington DC Law	

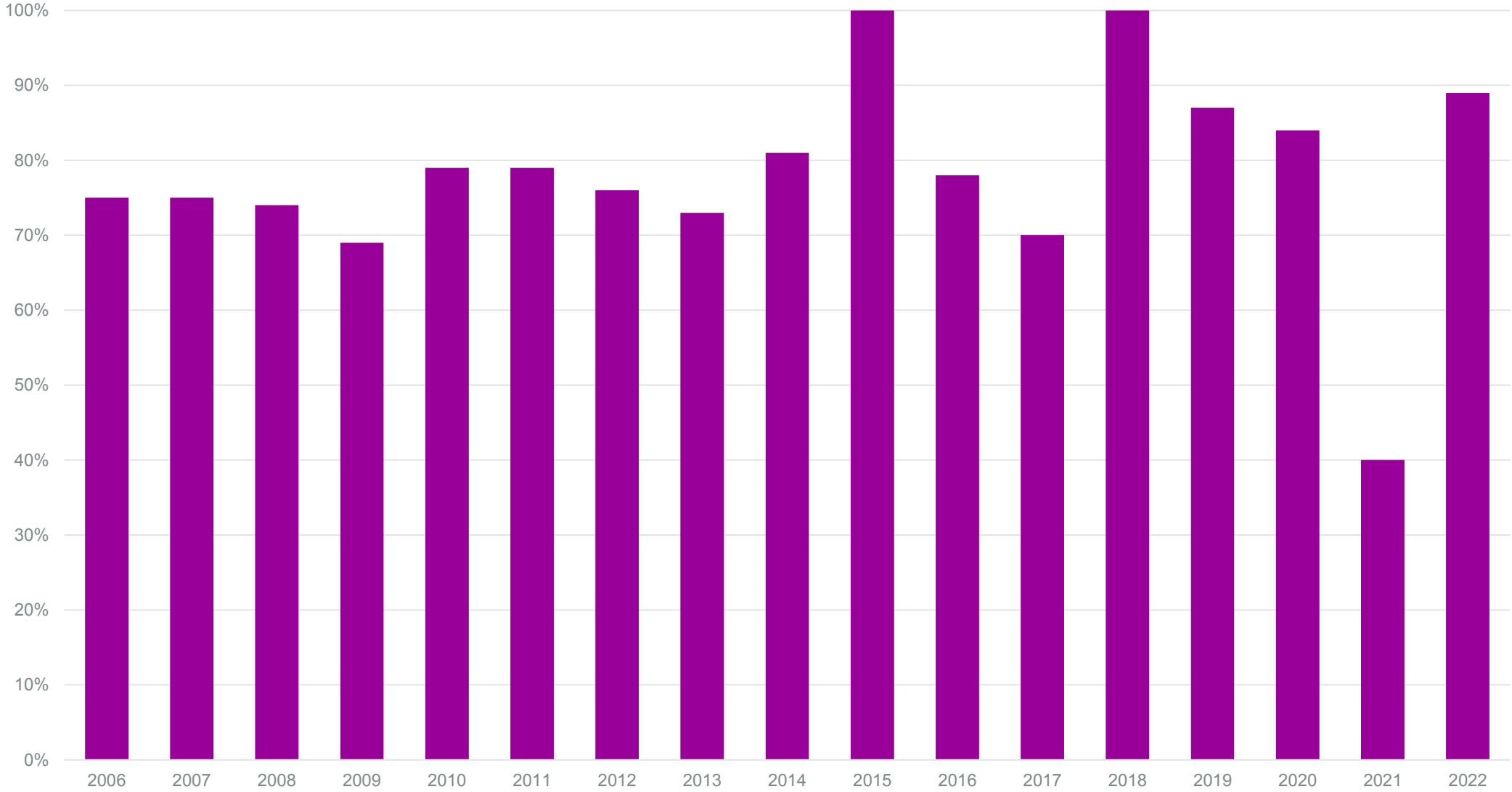
A Multi-Year Iterative Process, 2019-2022



AOTA Voting History

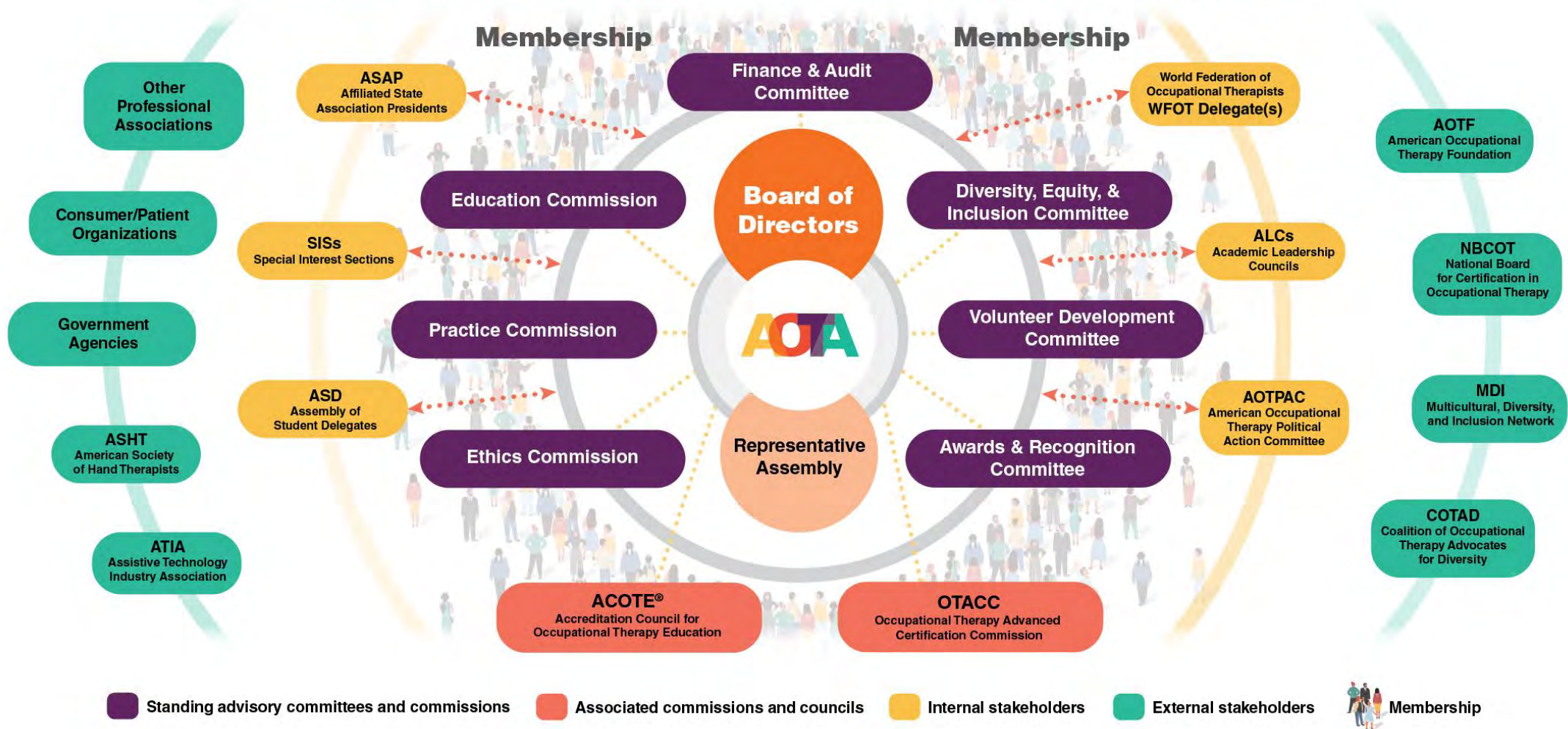


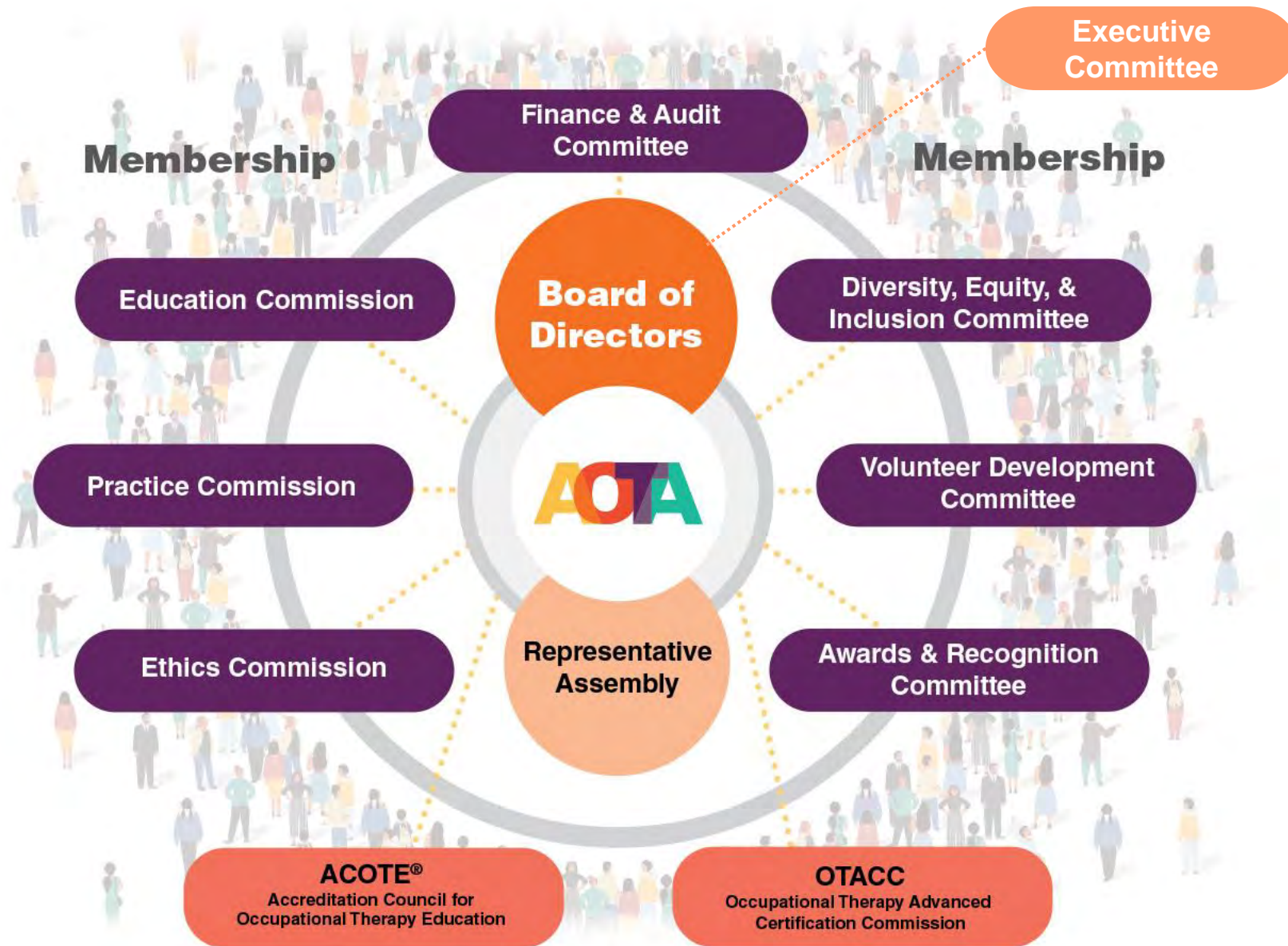
Percent RA Positions with Single Candidate or Appointment



Member-Focused Governance : Expanding Communication & Engagement

New Governance Approach: Expanding Communication & Engagement





Competitive vs Single-Candidate Slate

- Members can nominate candidate(s) for any open position
- Volunteer Development Committee will manage nomination and review processes (except for VDC)
- Officer and Director positions will remain a multi-candidate election
- Chairpersons of Commissions, Awards Committee, and all VDC positions will be presented as single best candidate for each open position (Single candidate slate)
- Members have opportunity to petition for additional candidates

VDC

Works with governance bodies to identify any knowledge, skills, perspectives.
Issues call for nominations

<p>Competitive Slate Elected by Members</p> <p>BOARD OF DIRECTORS (OFFICERS, DIRECTORS, DEI & RA CHAIRS)</p>	<p>Single Candidate; Petition Option</p> <p>RA VICE CHAIR EDUCATION, ETHICS, PRACTICE COMMISSION CHAIRS</p> <p>AWARDS & RECOGNITIONS COMMITTEE CHAIR</p>	<p>Special Task Force Single Candidate; Petition Option</p> <p>VOLUNTEER DEVELOPMENT COMMITTEE</p>	<p>Appointments</p> <p>RA MEMBERS</p> <p>COMMISSION & COMMITTEE MEMBERS</p>
<ul style="list-style-type: none"> • Nominations submitted. • VDC reviews & interviews candidates. • Selects multiple qualified candidates • Ballot developed <p>ELECTION</p>	<ul style="list-style-type: none"> • Nominations submitted. • VDC reviews & interviews candidates. • Selects single, most qualified candidate • Slate presented to all members. <p>OPTION: APPROVE OR PETITION FOR ADDED CANDIDATE(S)</p> <ul style="list-style-type: none"> • VDC reviews new nominee(s) • Ballot developed <p>P O T E N T I A L E L E C T I O N</p>	<ul style="list-style-type: none"> • Nominations submitted • Special Task Force reviews & interviews candidates • Selects slate of single qualified candidate • Slate presented to all members <p>OPTION: APPROVE OR PETITION FOR ADDED CANDIDATE(S)</p> <ul style="list-style-type: none"> • Special Task Force reviews nominee(s) • Ballot developed 	<ul style="list-style-type: none"> • Nominations submitted • VDC reviews, interviews & ranks candidates with input from Chairperson • Single qualified candidate selected for each open position

Members Can Vote on the Bylaws



Bylaws Electronic Vote: June 9-June 24, 2022

Provisional Bylaws for the Transition Period



DEI Chairperson becomes voting member of the Board beginning July 1, 2022



BPPC – 1 yr transition to support revision and development of policies and procedures



RA – 1 yr transition to develop policies and procedures to implement changes



CCCPD – 1 yr transition with Education Commission



Secretary/Treasurer integrated position beginning July 1, 2023

Additional Materials on aota.org

- Current and proposed Bylaws
- Comparison chart of current and proposed Bylaws with rationale for change
- “Markup” of Bylaws
- FAQs
- Reports of the Governance Enhancement and DEI Task Forces
- Summary of Briefing session presentation *(to be added)*



Clarifying Questions